



SAICON2014



6th South Asian International Conference
Ingenuity, Integration, and Inspiration: The Survival of the Fittest
August 11-13, 2014
Serena Hotel, Islamabad

PROGRAM CARD

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Organized by:
Department of Management Sciences
COMSATS Institute of Information Technology

PROGRAM

Organizing Team of SAICON 2014 Cordially Invites you to the

OPENING CEREMONY

(Shamadan Hall, Serena Hotel, Islamabad)

Monday, August 11, 2014

Time	Event
0900Hrs - 1100Hrs	Registrations
1100 Hrs-1130 Hrs	Guests / Participants to be Seated
1130 Hrs	Recitation from Holy Quran
1135 Hrs	Welcome Address By: Prof.Dr. Qaisar Abbas Program Chair Dean, Faculty of Business Administration COMSATS Institute of Information Technology
1145 Hrs	Key Note Address on <i>The Importance of Entrepreneurship; Education, Research and Practice</i> Prof. Alistair Anderson Robert Gordon University ,UK
1205 Hrs	Key Note Address on <i>Sustaining Ability Through Adaptability</i> Mr. Bradley Emerson Regional Director, CIMA, Srilanka
1225 Hrs	Address by the Chief Guest
1235 Hrs	Vote of Thanks by Dr. S. M Junaid Zaidi, (SI) Rector CIIT / Conference Chair
1245 Hrs	Prayer / Lunch Break

6th South Asian International Conference

Monday, 11th August 2014 | DAY: 01 SESSION : 01

Time (Hrs)	Title of the Paper	Name
Theme: Economics-Faculty Venue: Sheesh Mahal-1 Session Chair: Prof. Dr. Khalid Riaz		
1400-1415	Testing Mixture of Exponentials Hypothesis in Dynamic Duration Models	Fei Chen
1415-1430	The Income Inequality and Domestic Terrorism Nexus: Evidence from Pakistan	Faridul Islam, Muhammad Shahbaz Muhammad Sabihuddin Butt
1430-1445	Twin Deficit Hypothesis: A Case of Pakistan	Farrah Yasmin
1445-1500	Firm Performance and Leverage: A Macro-Economic and Size Analysis Empirical Evidence for Emerging Economy	Gul Rukh Niazi, Saleha Yasir
Theme: Finance-Faculty Venue: Sheesh Mahal-2 Session Chair: Dr. Syed Zulfiqar Ali Shah		
1400-1415	Income-Diversification a 'Blessing' or 'Curse' for Banking Performance	Aisha Ismail, Rahila Hanif, Maryam Mushtaq
1415-1430	Foreign Financial Flows and Terrorism in Developing Countries- A Case Study of Pakistan	Amar I. Anwar, Mazhar Y. Mughal
1430-1445	Estimating Dynamic Panel Models for Firms' Profitability	Farah Riaz, Dr. Umar Noreen, Mah-a-Mobeen Ahmad, Rizwan Khan
1445-1500	Leverage-Profit Relation and Implication of Free Cash Flow Theory In Pakistan	Husnain Raza, Sohail Aslam, Nawish Sultan
Theme: Marketing-Faculty Venue: Sheesh Mahal-3 Session Chair: Dr. Ahmed Jamal		
1400-1415	The Impact of Marketing Mix (5 Ps) Elements on Sales of Ups: A Case of Karachi Market – Buyer's Perspective	Abdul Salam, Syed Ghazanfer Inam, Wasim Abbas Awan
1415-1430	Market Orientation and Supplier Development Practices to Model Firm Performance	Amer Rajput, Abdul Hamid Abu Bakar
1430-1445	A Strategic Approach to Overcome Issues of Product Quality in Pakistan	Dr. Ghulam Rasul Awan
1445-1500	Factors Affecting Adoption Behaviour For Tablet Device Among Computer Users In Pakistan	Qasim Ali Qureshi, Muhammad Imran Khan, Rafique Ahmed Khuhro
Theme: HRM-Faculty Venue: Kehkashan-1 Session Chair: Dr. Pervaiz Akhtar		
1400-1415	Management of Education and Global Commitments: Capacity of Head Teachers in Pakistan	Dr. Asaf Niwaz, Dr. Muhammad Saeed Khan, Dr. Ahmed Hussain
1415-1430	Employee Readiness for Change: Role of Organizational Justice & Organizational-Based Self-Esteem	Dr.Shazia Akhtar, Zubair Ahmed Odho
1430-1445	Does Person-Environment Fit Contribute to Perceptions of Wellbeing? Exploring the Relationship Between Person-Environment Fit, Teaching Satisfaction and Life Satisfaction among Faculty Members	Imran Ali
1445-1500	Performance Boosters – Leader-Led Perspective	Kalsoom BeBe Sumra, Khuram Shafi,
Theme: Management-Faculty Venue: Kehkashan-2 Session Chair: Prof. Dr. Mehmood A. Bodla		
1400-1415	Tracing Nature, Aesthetic appeal and Life in Punjab Culture – a case study of rural people in Mauza Jhoke Ranjha, District Dera Ghazi Khan.	Dr. Ahmad Hussain, Dr. Muhammad Mumtaz Malik, Dr. Asaf Niwaz ,Dr. Sadaf Ayub
1415-1430	Innovation capability of the public sector organizations in Pakistan	Dr. Irfan Ullah
1430-1445	Why Firms Adopt Enterprise Risk Management (ERM): Empirical Evidence from France	Dr. Majid Jamal Khan
1445-1500	Ethical rationale of adopting CSR: An Islamic perspective	Usman Riaz Mir
Theme: Invited Talks Venue: Kehkashan-1 Moderator: Prof. Dr. Ahmed M. Khalid		
1530-1630	1) Creativity and innovation : prerequisites of entrepreneurship 2) Choosing an Exciting Research Topic: Issues and Directions	Prof. Dr. Amran Rasli (UTM, Malaysia) Dr. Saeed Akbar (Liverpool University UK)
Tea Break		
Monday, 11th AUGUST 2014 DAY: 01 SESSION : 02		
Theme: Economics-Faculty/Student Venue: Sheesh Mahal-1 Session Chair: Prof.Dr. Eatza Ahmed		
1700-1715	Pecking Order Theory vs. Trade Off Theory: Empirical Evidence from Non- Financial Sector of Pakistan	Rahila Hanif, Aisha Ismail, Maryam Mushtaq
1715-1730	Fertility Evolution of South Asia: Role of Migrant Remittances	Amar I. Anwar, Mazhar Y. Mughal
1730-1745	An Analysis of the Impact of Macroeconomic Variables on Money Supply of Pakistan	Abu Bakar Saleem
1745-1800	Socio-Economic and Psychological Determinants of Drug Addiction: An Empirical Investigation of Bahawalpur Division	Ansa Qurat-ul-Ain, Muhammad Atif Nawaz
Theme: Finance-Faculty Venue: Sheesh Mahal-2 Session Chair: Prof.Dr.Talat Afza		
1700-1715	Relative and Incremental Analysis of Accounting Information: Empirical Evidence from Pakistan	Maryam Mushtaq, Rahila Hanif, Aisha Ismail
1715-1730	Does Debt Promote or Prevent Growth A Case Study of Pakistan	Syed Tauqeer Ahmad, Farrah Yasmin
1730-1745	Testing Dynamic Linkages of the Pakistani Stock Market with Global and Regional Markets	Zohaib Aziz, Javed Iqbal
1745-1800	The Impact of Profitability on Stocks Market Value (Applied Study on Petrochemical Companies in Saudi Arabia)	Dr. Ahmed T. Al Ajlouni

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Monday, 11th August 2014 | DAY: 01 SESSION : 02

Time (Hrs)	Title of the Paper	Name
Theme: Marketing/Economics-Faculty 1700-1715	Buying a Laptop: Consumer Behaviour and Product Life Cycle	Session Chair: Dr. Ahmed Jamal Salman Zaheer
1715-1730	Consumer Behavior Paradigm Shifts'	Dr. Sharif
1730-1745	An Investigation of the Important Factors Influence Web Trust in Online Shopping	Prof.Dr. Nurettin Parilti
1745-1800	Linkages among Technological Spillover, Human Resource, Emigration and Economic Development (A Case Study of Pakistan)	Bushra Mushtaq, Muhammad Afzal, Syeda Azra Batool
Theme: HRM-Faculty 1700-1715	Turning around Pakistani Police: Need for a Comprehensive Training Need Assessment	Session Chair: Dr. Abdus Sattar Abbasi Muhammad K. Riaz,Sadia Bibi
1715-1730	The Influence of Team Cohesion and its Rudiments on Organizational Performance	Nosheen Rrafi
1730-1745	Gender Disparity at Work Place in Pakistan: Reality or Misconception in Operationalization	Prof dr hamadllah kakepoto
1745-1800	Linking Servant Leadership with Organizational Citizenship Behavior through Trust: An Embronic Structure Equation Modeling Approach	Riffat Abbas Rizvi, Imran Ghafoor Chaudary, Asif Shahzad

ALL SESSIONS CLOSED FOR THE DAY

Tuesday, 12th August 2014 | DAY: 02 SESSION : 01

Theme: Economics/ Students 0900-0915	Electricity Generation and Its Impact on Real Output and Real Exports of Pakistan: A Co-integration Analysis	Session Chair: Dr. Muhammad Arshad Khan Furrukh Bashir, Ammar Ismail
0915-0930	Developments in Measuring Money Attitudes Across the Generations	Nadeem fraz, Dr. Asif khurshid
0930-0945	Terrorism and Economic Deprivation: A Case Study of Pakistan	Hubba Khatoon
0945-1000	Intra-Industry Trade in Pakistan: 360 Degree Analyses	Wajiha Haq
Theme: Finance- Faculty/Students 0900-0915	Does Value Investing Constitute a Sure-Fire Success?Contrary Evidence from Malaysia	Session Chair: Prof. Dr. Khalid Riaz Dr. Abdullah Iqbal
0915-0930	Post IPO Performance Analysis of Non-Financial Services Firms: An Evidence from Pakistan	Abdul Rasheed, Dr Ummara Noreen, Rashid Saleem
0930-0945	Determinants Of Capital Outflow : Evidence From Pakistan	Amna Khan, Zubia Javed, Mufliha Khalid
0945-1000	Ownership Concentration, Managerial Ownership and Firm Performance: Evidence from Pakistan	Asad Abbas, Dr. Hasnain A. Naqvi, Syed Ali Ashiq Kirmani
Theme: Marketing- Faculty/Students 0900-0915	Measuring the Influence of Advertising on Customer's Behavioral Intentions: A Case of Telecom Sector	Session Chair: Prof.Dr.Nurettin Parilti Farhina Hameed, Dr. Muhammad Asif Khan, Muhammad Younus Awan
0915-0930	Investigating Relationship Between NPS and Subscribers A Study in Pakistani Telecom Companies Perspective	Muhammad Farooq, Qazi Muhammad Ahmed, Dr. Asif Khurshid
0930-0945	Growing Popularity of Online Advertising and its Suitability for FMCG Companies	Syed Asad Ali , Hasnain Bashir
0945-1000	Impact of Service Quality on Customer Satisfaction; A Karachi Based Research on the Telecom Sector of Pakistan	Ali Raza , Umer Farooq
Theme: HRM - Faculty 0900-0915	Personality; A Stimulus for Entrepreneurial Motivations	Session Chair: Prof.Dr. Mahmood A. Bodla Saba Munir, Rizwan Saleem Sandhu
0915-0930	When Employee becomes Entrepreneur; S Study on Culture Formation	Sadaf Choudhary
0930-0945	Relationship of Mindfulness and Transformational Leadership with Burnout: Mediating Role of LMX	Saliha Gul Abbasi
0945-1000	Effect of Emotional Intelligence on Academic Performance Among Business Students in Pakistan	Sania Zahra Malik, Sehrish Shahid
Theme: Management- Faculty 0900-0915	Environmental Enforcement in Different Social Structure	Session Chair: Prof.Dr. Amjad Farid Hasnu SHU Yang
0915-0930	Resilient Entrepreneurship: Ethnic Minority Entrepreneurs in the UK	Abid Mehmood
0930-0945	Overcoming the Pakistan-United States Trust Deficit with Video Conference Courses	Dr. Christopher Candland
0945-1000	How Culture and Strategy Interact? A Conceptual Model	Muhammad Rizwan Saleem Sandhu, Muhamamd Zaheer
Theme: Invited Talks 1015-1115	1) Managing the Economy: Seven Sins (Signs) of Underdevelopment 2) Sustainable urban transport in Pakistan: Barriers and opportunities	Moderator: Prof. Dr. Khalid Riaz Prof. Dr. Ahmed M. Khalid Bond University, Australia Mr. Muhammad Imran Massey University, Newzealand

Tea Break

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Tuesday, 12th August 2014 | DAY: 02 SESSION : 02

Time (Hrs)	Title of the Paper	Name
Theme: Economics/Management-Student 1130-1145	Identification of Goods that Present Trading Prospects Through SAFTA	Session Chair: Dr. Muhstaq A. Khan Wajiha Haq
1145-1200	Macroeconomic Determinants of Non-Performing Loans (NPL): An Evidence from Pakistan	Altat Hussain, Ambar Khalil
1200-1215	A Review On Web Accessibility For Disable People In Pakistan	Humaira Nazar
1215-1230	Unfolding Administrative Role of Head Teachers for Quality Education in Secondary Schools	Jam Muhammad Zafar Dr. Irshad Hussain Dr. Muhammad Shakir
Theme: Finance-Student 1130-1145	Governance and Performance of South Asian MFI's	Session Chair: Dr. Syed Zulfiqar Ali Shah Asif Saeed, Dr. AttiyaYasmeen Javed
1145-1200	Determine Factor Influencing Capital Structure. A Case Study for Petroleum Sector (Companies PPL, PSO, PRL)	Dr. Umara Noreen Mueem Khan
1200-1215	An Empirical Test on Leverage and Stock Returns: Evidence from KSE Listed Firms	Nasira Perveen, Tanveer Khalid
1215-1230	Intellectual Capital Efficiency and the Performance of Mutual Funds: a Panel Data Analyses	Naveed Ahmed, Muhammad Ahmad
Theme: Marketing-Student 1130-1145	Factors Affecting Customer Satisfaction on B2B Portals; A Case Study of Chinese Businesses Using Online Portals	Session Chair: Dr. Khurram Jahangir Sharif Kamran Khan
1145-1200	Impact of Service Quality on Customer Satisfaction; A Case Based on Pakistani Banking Sector	Karamatullah Hussainy M. Kumail Jamani
1200-1215	Marketing of Fashion Related Products Among Pakistani Generation Y Through Social Networking Sites	Abdullah Khan Madiha Irshad, Mohammad Ali, Dr. Asif Khurshid
1215-1230	Impact of Celebrity Endorsement on Pre-Purchase Evaluation: A Case Study of Mobile Phones	Nazir Afzal, Ahmed Khan
Theme: HRM-Faculty/Student 1130-1145	The Moderating Role of Culture in the Relationship of Work-Family Conflict and Organizational Commitment: A Study of Public Sector Organization	Session Chair: Dr. Shehla Amjad Dr.Shazia Akhtar M.Faisal Malik
1145-1200	Ineffective Business Environments and HR Practices in Modern Telecom Limited (MTL): A Short Case study	Dr. Pervaiz
1200-1215	Technological Innovation as if People Mattered	Dr. Seve Breyman
1215-1230	An Exploratory Study of Teachers' Motivation and Job Satisfaction in Special Education, Lahore, Pakistan	Abdul Aziz, Yasir Saeed, Muhammad Saeed, Faiza Saeed Ch
Lunch Break		
Theme: Invited Talks 1400-1500	1) The Negative Effect of "The Weak Acquires the Strong" Cross-Border M&A and Its Dilution Mechanism: Based on Balance Theory 2) From Literal to Practical: Corporate Governance, Standards and Ethics - an Islamic Finance Perspective	Moderator: Mr. Waheed Qaisar Mr. Wang Haizhong Sun Yat-sen Business School, China Mr. Akmal Hanuk IBFC, UK
Tuesday, 12th August 2014 DAY: 02 SESSION : 03		
Theme: Finance-Student 1500-1515	Buy on Monday, Sell on Friday! An Empirical Evidence From KSE, Pakistan	Session Chair: Dr. Saqib Gulzar Rizwan Ali, M.Yasir Rafiq, Mudassar Hassan
1515-1530	IPO Underpricing Stylized Fact – An Overview of Karachi Stock Exchange	Uzma Aslam Abdul Rasheed
1530-1545	Testing Market Efficiency and Impact of Interest Rates on Market Returns: Evidence from Emerging Pakistan Economy	Hafiz Muhammad Nadeem, Abdul Rasheed, Rashid Saleem
1545-1600	Perceptions of Professional Investors in Pakistan on the Usefulness of Quarterly Reports	Umar Sahi
Theme: HRM-Student 1500-1515	The Big Five Personality Model and its Implications on University Teachers in Twin Cities	Session Chair: Prof. Dr. Farzand Ali Leena Saleem, Maham Fatima Sunnia Farrukh
1515-1530	The Impact of Organizational Justice on Employees Performance	M. Zafar Iqbal, Syed Faizan Mehdi Zafar Ali Khan, Dr Komal Khalid Bhatti
1530-1545	Impact of Work Bullying on Job Demands, Health, and Absenteeism	Mushahid Baig, Dr. Muhammad Shakil Ahmad
1545-1600	Emotional Intelligence Moderates the Relationship Between Work-life Balance and Burnout	Qudratullah

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Wednesday 13th August 2014 | DAY: 03 SESSION : 01

Time (Hrs)	Title of the Paper	Name	Time (Hrs)	Title of the Paper	Name
Theme: Marketing-Faculty/Student Venue: Sheesh Mahal-3 Session Chair: Mr. Akmal Hanuk 1500-1515 The Subliminal Phenomena In Advertising: A Pakistani Perspective Qazi Mohammad Ahmed 1515-1530 Impact of Corporate Social Responsibility Strategy on Consumer Response and the Moderating Effect of Personality Types. Madiha Irshad, Dr. Asif Khurshid Impact of Work Bullying on Job Demands, Health, and Absenteeism Qudsia Arshad, Muhammad Farhan UI Haq 1530-1545 Consumer Buying Behavior-The Web Experience Rabia Haq Khan, Mariam Gull 1545-1600 On the Identification of Usability Factors in Mobile Payment System Muhammad Sami UI Haq, UzmaPervaiz Sara Zubair, Dr. Muhammad Shakil Ahmad Muhammad Abid, Naeem Ullah Faisal Bahadur, Dr.Muhammad Naeem			Theme: HRM-Student Venue: Kehkashan-2 Session Chair: Dr. Abdus Satar Abbasi 0900-0915 Impact of Personality Traits and Environmental Factor on Student Entrepreneurial Intension Usman Tariq, Dr Shakil Ahmed 0915-0930 The Effect of Perceived Organizational Support and Job Attitudes on Employee Retention; Mediating Role of Perceived Person-Organization Fit in Banking Sector of Lahore, Pakistan Rizwan Qaiser Danish Hina Munir 0930-0945 Relationship of Ethical Leadership Practices with Employee's Willingness to Put Extra Effort: A Case of Higher Educational Institutes of Pakistan Saba Riaz, Shaheer Bano Dr. Komal Khalid Bhatti 0945-1000 Mediation Effect Of Job Satisfaction On The Relationship Of Internal Service Quality And Employee Retention: A Comparative Study Of Conventional And Islamic Banking Sectors Of Pakistan Sarwat Fatima Mehwish Hassan Dr. Komal Khalid Bhatti		
Theme: HRM-Student Venue: Kehkashan-1 Session Chair: Dr. Muhammad Zahid Iqbal 1500-1515 Teacher's Emotional Resilience and Their Performance at Higher Education: A Co-Relational Research Abdul Basit Rana, Sumaira Abdul Basit 1515-1530 Human Resource Management in Primary Level Private Schools Muhammad Irfan Arif, Abdul Qudoos Adeela Rehman 1530-1545 The Impact of Training & Development on Employees' Job Performance Ali Hassan Saleem 1545-1600 The Impact Of Leadership Styles On The Motivation Of Employees In Attock: A Case Of Banking Sector Allah Ditta, Dr.Muhammad Shakil Ahmad			Theme: Invited Talks Venue: Kehkashan-1 Moderator: Prof. Dr. Talat Afza 1030-1130 1) Supply Chain Management Issues and Challenges in Developing Countries Dr. Abu Bakar Abdul Hamid UTM Malaysia Dr. Ahmed Jamal Cardiff University, UK 2) Ethical Standards from Islamic Finance Perspective		
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Theme: Management-Student Venue: Sheesh Mahal-2 Session Chair: Mr. Waheed Qaiser 0900-0915 The Impact of Technology Management on Industrial Organizations Nasim Raza 0915-0930 A Comparative Analysis on the Effectiveness of Interacting with Intellectual (Practical Learning) and Learning from Reading Methodology Nimra Ali Khokher 0930-0945 Discovering the Efficiency of Police Stations in Punjab: Application of Data Envelopment Analysis and Stochastic Frontier Analysis Syed Hassan Raza, Bilal Mehmood Zahid Hussain, Syed Husnain Haider Rizvi Zahid Khan, Sohail Akhtar 0945-1000 Management of Private Schools and Student's Achievements			Theme: Management-Student Venue: Sheeshmahal-3 Session Chair: Dr. Abid Mehmood 1145-1200 Knowledge Sharing Techniques and Method Among Undergraduate students: A Case of COMSATS University Hassan Tariq Dr. Muhammad Shakil Ahmad 1200-1215 Time Management Practices: Perceptions of secondary Schools' Principals in Khyber Pakhtunkhwa Iqbal Amin Khan Prof: Dr. Umar Ali Khan, Dilnasheen 1215-1230 Role of Universities in Attitude Development Towards Entrepreneurship in Developing Countries: A Case of Pakistan Kinza Saleem, Arooj Khan Sabeeh Pervaiz 1230-1245 Supply Chain Risk Management Framework to Optimize Supply Chain Performance Muhammad Hanif Tayyab Amer Rajput		
Theme: Management-Faculty/Student Venue: Sheesh Mahal-3 Session Chair: Dr. Steve Breyman 0900-0915 Challenges and Issues with E-commerce and the Role of Government in the Development of E-Commerce in India Dr.Yasir Khan 0915-0930 Framework of Opportunism Control in Supply Chain Relationship Based on Theoretical Foundations Aneela Kanwal, Amer Rajput 0930-0945 Tools & Techniques for Knowledge Management (KM) Implementation in Pakistani Organizations Muhammad Ammar Mehdi, Dr. Akhtar Nawaz Malik 0945-1000 Supply Chain Integration Framework to Improve Supply Chain Performance Fareeha Kamal, Amer Rajput			Theme: HRM-Student Venue: Kehkashan-1 Session Chair: Dr. Faridullah 1145-1200 Impression Management Tactics and Employee Turnover Intention: Evidence from Pakistan Fahad Bashir, Ejaz Ahmad Mughal Adnan Mehmood 1200-1215 Preparing the Future Professionals to survive amidst turbulence: Role of Psychological Capital and its Relationship with Creativity, Achievement Motivation and Stress Farhan Sarwar BinishNauman 1215-1230 Impact of Communication Process on Employee Cynicism Towards Organizational Change Hina Waheed 1230-1245 Effect of Working Environment on Firm's Performance Javaria Nadeem Muhammad Abdullah Saeed		
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Wednesday, 13th August 2014 | DAY: 03 SESSION : 02

Time (Hrs)	Title of the Paper	Name
Theme: Management/ Finance-Student	Venue: Kehkashan-2	Session Chair: Dr. Abdullah Iqbal
1145-1200	A Review: Web Usability Evaluation	Saghira Walayat
1200-1215	Bankers' Perception about the Profitability Determinants of Conventional Banks in Pakistan	Muhammad Qasim
1215-1230	The Determinants of Non-Linearity In The Bank Lending Supply Function: Evidence From Pakistan	Khalil Ullah Mohammad
1230-1245	Behavior Of Business Student Toward Research	Aalia Shaheen, Dr. Muhammad Shakil Ahmad

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 Faridul Islam, Muhammad Shahbaz, Muhammad Sabihuddin Butt, Monday, 11th August 2014, Day: 01, Session: 01
 Farrah Yasmin, Monday, 11th August 2014, Day: 01, Session: 01
 Fei Chen, Tuesday 11th August 2014, Day: 01 , Session : 01
 Furrugh Bashir, Mr. Ammar Ismail, Tuesday 12th August 2014, Day: 02 , Session : 01
 Gul Rukh Niazi, Saleha Yasir, Monday, 11th August 2014, Day: 01, Session: 01
 Hafiz Muhammad Nadeem, Abdul Rasheed, Rashid Saleem, Tuesday 12th August 2014, Day: 02 , Session : 03
 Hassan Tariq, Dr. Muhammad Shakil Ahmad, Wednesday 13th August 2014, Day: 03, Session: 02
 Hina Waheed Wednesday 13th August 2014, Day: 03, Session: 02
 Hubba Khatoon, Tuesday 12th August 2014, Day: 02 , Session : 01
 Humaira Nazar, Tuesday 12th August 2014, Day: 02 , Session : 02
 Husnain Raza , Sohail Aslam, Nawish Sultan, Monday, 11th August 2014, Day: 01, Session: 01
 Imran Ali, Monday, 11th August 2014, Day: 01, Session: 01
 Iqbal Amin Khan, Prof. Dr. Umar Ali Khan, Dilnasheen, Wednesday 13th August 2014, Day: 03, Session: 02
 Jam Muhammad Zafar, Dr. Irshad Hussain, Dr. Muhammad Shakir, Tuesday 12th August 2014, Day: 02 , Session : 02
 Javaria Nadeem, Muhammad Abdullah Saeed, Wednesday 13th August 2014, Day: 03, Session: 02
 Junaid Munir, Dr. Muhammad Shakil Ahmad, Wednesday 13th August 2014, Day: 03, Session: 02
 Kalsoom BeBe Sumra, Khuram Shafi, Monday, 11th August 2014, Day: 01, Session: 01
 Kamran Khan, Karamatullah Hussainy, Tuesday 12th August 2014, Day: 02 , Session : 02
 Khalil Ullah Mohammad, Wednesday 13th August 2014, Day: 03, Session: 02
 Kinza Saleem, Arooj Khan, Sabeeh Pervaiz, Wednesday 13th August 2014, Day: 03, Session: 02
 Leena Saleem, Maham Fatima, Sunnia Farrukh, Tuesday 12th August 2014, Day: 02 , Session : 03
 M. Kumail Jamani, Abdullah Khan, Tuesday 12th August 2014, Day: 02 , Session : 02
 M. Zafar Iqbal, Syed Faizan Mehdi, Zafar Ali Khan, Dr Komal Khalid Bhatti, Tuesday 12th August 2014, Day: 02 , Session : 03
 Madiha Irshad, Mohammad Ali, Dr. Asif Khurshid, Tuesday 12th August 2014, Day: 02 , Session : 02
 Maryam Mushtaq, Rahila Hanif, Aisha Ismail, Monday, 11th August 2014, Day: 01, Session: 02
 Memoona Zareen, Wednesday 13th August 2014, Day: 03, Session: 02
 Mueem Khan, Tuesday 12th August 2014, Day: 02 , Session : 02
 Muhammad Abid, Naeem Ullah, Faisal Bahadur, Dr.Muhammad Naeem, Tuesday 12th August 2014, Day: 02 , Session : 03
 Muhammad Ammar Mehdi, Dr. Akhtar Nawaz Malik, Wednesday 13th August 2014, Day: 03, Session: 01
 Muhammad Farooq, Qazi Muhammad Ahmed, Dr. Asif Khurshid Tuesday 12th August 2014, Day: 02 , Session : 01
 Muhammad Hanif Tayyab, Amer Rajput, Wednesday 13th August 2014, Day: 03, Session: 02
 Muhammad Imran, Monday, 12th August 2014, Invited Talk
 Muhammad K. Riaz, Sadia Bibi Monday, 11th August 2014, Day: 01, Session: 02
 Muhammad Qasim, Wednesday 13th August 2014, Day: 03, Session: 02
 Muhammad Rizwan Saleem Sandhu, Muhamamd Zaheer, Tuesday 12th August 2014, Day: 02 , Session : 01
 Mushahid Baig, Dr. Muhammad Shakil Ahmad, Tuesday 12th August 2014, Day: 02 , Session : 03
 Nadeem Fraz, Dr. Asif Khurshid, Tuesday 12th August 2014, Day: 02 , Session : 01
 Nadia Khalid, Ayesha Arshad, Dr. Asif Khurshid, Wednesday 13th August 2014, Day: 03, Session: 02
 Nasim Raza, Wednesday 13th August 2014, Day: 03, Session: 01
 Nasira Perveen , Tanveer Khalid, Tuesday 12th August 2014, Day: 02 , Session : 02
 Naveed Ahmed , Muhammad Ahmad, Tuesday 12th August 2014, Day: 02 , Session : 02
 Nazir Afzal, Ahmed Khan, Tuesday 12th August 2014, Day: 02 , Session : 02
 Nimra Ali Khokher, Wednesday 13th August 2014, Day: 03, Session: 01
 Nosheen Rafi Monday, 11th August 2014, Day: 01, Session: 02
 Prof. Dr. Ahmed M. Khalid, Monday, 12th August 2014, Invited Talk
 Prof. Dr. Amran Rasli, Monday, 11th August 2014, Invited Talk
 Prof. Dr. Hamadliah Kakepoto, Monday, 11th August 2014, Day: 01, Session: 02
 Prof. Dr. Nurettin Parilti, Monday, 11th August 2014, Day: 01, Session: 02
 Qasim Ali Qureshi, Muhammad Imran Khan, Rafique Ahmed Kuhro, Monday, 11th August 2014, Day: 01, Session: 01
 Qazi Mohammad Ahmed, Madiha Irshad, Dr. Asif Khurshid, Tuesday 12th August 2014, Day: 02 , Session : 03
 Qudratullah, Tuesday 12th August 2014, Day: 02 , Session : 03
 Qudsia Arshad, Muhammad Farhan Ul Haq, Rabia Haq Khan, Mariam Gull, Muhammad Sami Ul Haq, UzmaPervaiz, Tuesday 12th August 2014, Day: 02 , Session : 03
 Rahat Sabah, Wednesday 13th August 2014, Day: 03, Session: 01
 Rahila Hanif, Aisha Ismail, Maryam Mushtaq, Monday, 11th August 2014, Day: 01, Session: 02
 Riffat Abbas Rizvi, Imran Ghafoor Chaudary, Asif Shahzad, Monday, 11th August 2014, Day: 01, Session: 02
 Rizwan Ali, M.Yasir Rafiq, Mudassar Hassan, Tuesday 12th August 2014, Day: 02 , Session : 03
 Rizwan Khan, Saqib Altaf, Wednesday 13th August 2014, Day: 03, Session: 01
 Rizwan Qaiser Danish, Hina Munir, Wednesday 13th August 2014, Day: 03, Session: 01
 Saadia Amir, Amir Shahzad Chaudhry, Wednesday 13th August 2014, Day: 03, Session: 01
 Saba Khan, Saria Akram, Javeria Shabbir, Dr. Komal Khalid Bhatti, Wednesday 13th August 2014, Day: 03, Session: 02
 Saba Munir, Rizwan Saleem Sandhu, Tuesday 12th August 2014, Day: 02 , Session : 01

Saba Riaz, Shaher Bano, Dr. Komal Khalid Bhatti, Wednesday 13th August 2014, Day: 03, Session: 01
 Sadaf Choudhary, Tuesday 12th August 2014, Day: 02 , Session : 01
 Saghira Walayat, Wednesday 13th August 2014, Day: 03, Session: 02
 Saliha Gul Abbasi, Tuesday 12th August 2014, Day: 02 , Session : 01
 Salman Zaheer, Monday, 11th August 2014, Day: 01, Session: 02
 Sania Zahra Malik, Sehrish Shahid, Tuesday 12th August 2014, Day: 02 , Session : 01
 Sara Zubair, Dr. Muhammad Shakil Ahmad, Tuesday 12th August 2014, Day: 02 , Session : 03
 Sarwat Fatima, Mehwish Hassan, Dr. Komal Khalid Bhatti, Wednesday 13th August 2014, Day: 03, Session: 01
 Shahinshah Babar Khan, Wednesday 13th August 2014, Day: 03, Session: 01
 SHU Yang, Tuesday 12th August 2014, Day: 02 , Session : 01
 Sumaira Abdul Basit, Dr.Muhammad Ashfaq Ch, Abdul Basit Rana, Muhammad Irfan Arif, Wednesday 13th August 2014, Day: 03, Session: 02
 Syed Asad Ali , Hasnain Bashir, Tuesday 12th August 2014, Day: 02 , Session : 01
 Syed Hassan Raza , Bilal Mehmood, Zahid Hussain, Syed Husnain Haider Rizvi, Wednesday 13th August 2014, Day: 03, Session: 01
 Syed Tauqeer Ahmad, Farrah Yasmin, Monday, 11th August 2014, Day: 01, Session: 02
 Tayyiba Sherjan, Wednesday 13th August 2014, Day: 03, Session: 02
 Umar Sahi, Tuesday 12th August 2014, Day: 02 , Session : 03
 Usman Riaz Mir, Monday, 11th August 2014, Day: 01, Session: 01
 Usman Tariq, Dr Shakil Ahmed, Wednesday 13th August 2014, Day: 03, Session: 01
 Uzma Aslam, Abdul Rasheed Tuesday 12th August 2014, Day: 02 , Session : 03
 Wajiha Haq, Tuesday 12th August 2014, Day: 02 , Session : 01
 Wajiha Haq, Tuesday 12th August 2014, Day: 02 , Session : 02
 Wang Haizhong, Tuesday 12th August 2014, Invited Talk
 Zahid Khan, Sohail Akhtar, Wednesday 13th August 2014, Day: 03, Session: 01
 Zohaib Aziz, Javed Iqbal, Monday, 11th August 2014, Day: 01, Session: 02

Organizing Team of SAICON 2014 Cordially Invites you to the

CLOSING CEREMONY

(Sheesh Mahal , Serena Hotel, Islamabad)

Wednesday, August 13, 2014

PROGRAM	Time	Event
	1350 Hrs -1400 Hrs	Guests / Participants to be Seated
	1400 Hrs	Recitation from Holy Quran
	1405 Hrs	Panel Discussion on : Ingenuity, Integration, and Inspiration: The Survival of the Fittest Panelists: Prof. Alistair Anderson ,Robert Gordon University, UK Prof. Dr. Ahmed M. Khalid, Bond University, Australia Mr. Bradley Emerson, Regional Director, CIMA, Sri Lanka Mr. Waheed Qaisar, Maxim Corporate Finance LLP, UK Moderator: Dr.Imtinan Elahi Qureshi Executive Director COMSATS Headquarters
	1500 Hrs	Conference Report by: Dr.Aneel Salman Program Co-Chair SAICON 2014
	1510 Hrs	Address by the Chief Guest
	1520 Hrs	Vote of Thanks by: Prof.Dr.Talat Afza Chairperson, Department of Management Sciences
	1530 Hrs	Distribution of Awards